

College of Arts and Sciences Fellowship Policy

The College of Arts and Sciences of Saint Louis University understands the central importance of faculty research to the fulfillment of our mission.

Both time for research and external funding for research in the form of residential and/or fixed-amount fellowships are a common means of support for scholars working in CASSH disciplines. These awards can pose unique administrative challenges, including financial challenges when a faculty member would face a substantially reduced salary and benefits if they accept and are only paid the amount of the fellowship.

In circumstances where CAS faculty are awarded these types of prestigious or eminent fellowships, the performance of which requires residence elsewhere and/or requires that 100% effort be devoted to the research project, but the amount of the award is not equal to or greater than 100% of the faculty member's salary for the performance period, CAS will pay the difference up to 100% of salary, as well as continued benefits, for the duration of the performance period while the faculty member is under contract.

This is contingent upon:

- compliance with university policies regarding the submission of grants
- appropriate approvals for the submission from chair, dean, and/or appropriate designees
- the faculty member's returning to SLU at the end of the fellowship period and continuing employment at SLU afterward

This policy includes Fellowship Awards that are performed coterminally with or immediately before or after university-funded sabbaticals.

If a faculty member does not comply, the university may refuse to pay the difference and benefits and/or require the repayment of salary and benefits during/after the performance period of the fellowship.