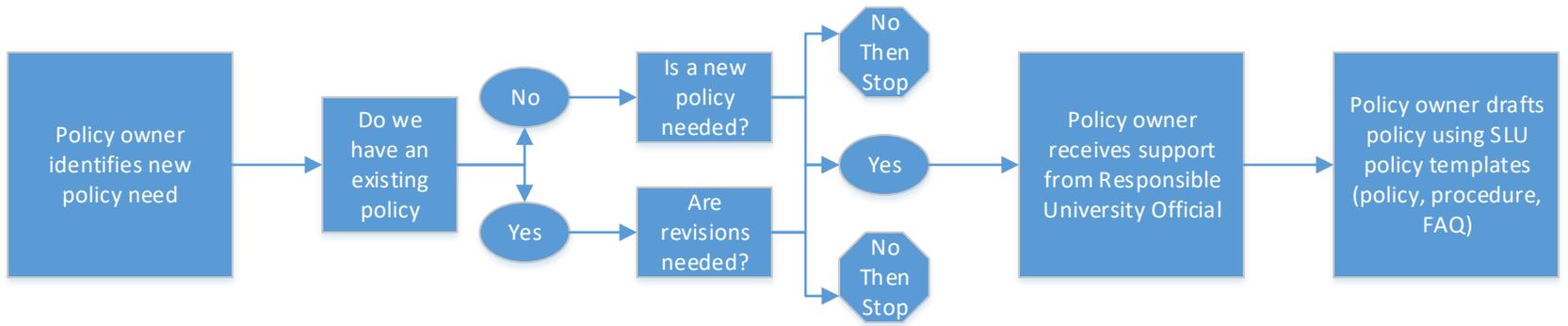
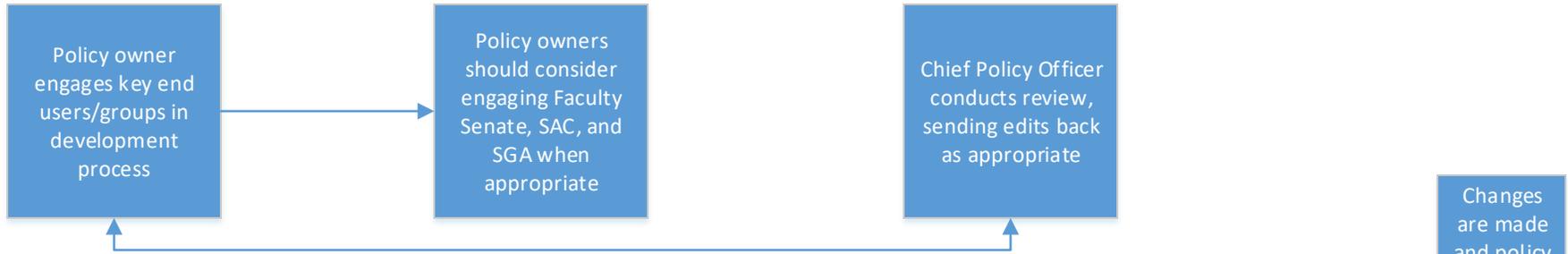


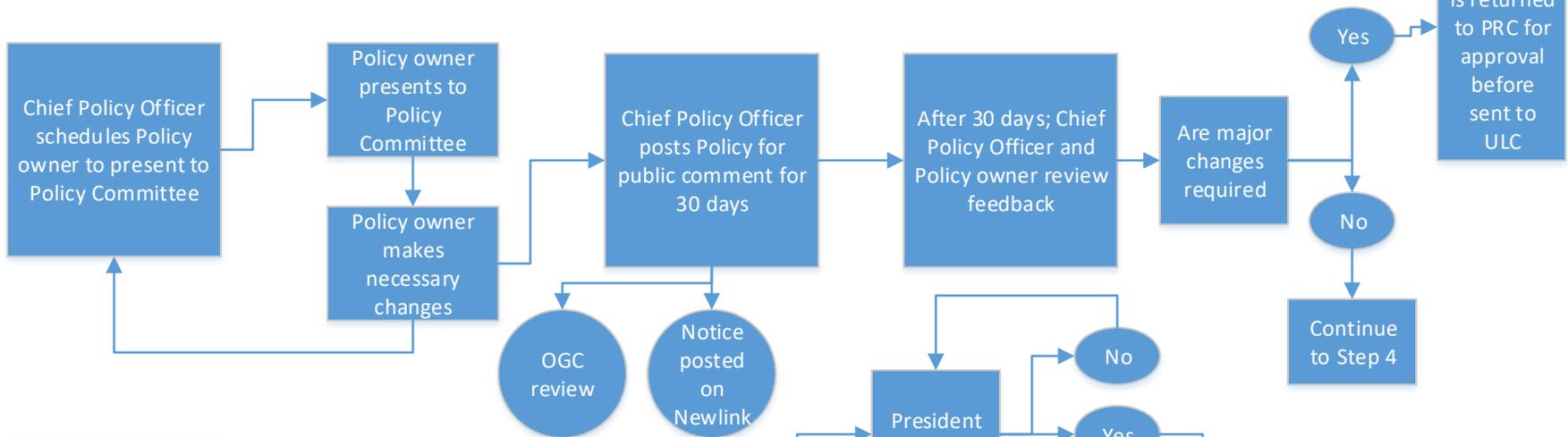
Step 1:
Identify Policy



Step 2:
Policy Development



Step 3:
Approval



Step 4
Final approval

