

Faculty Senate Meeting Agenda
Tuesday May 9, 2023, 3:30 – 5:30 pm CDT
Via ZOOM: <https://slu.zoom.us/j/97281725414>
Meeting ID: 972 8172 5414
One tap mobile
+13126266799,99737928189# US (Chicago)

1. Call to Order 3:30
2. Roll Call: Names of participants are recorded in Zoom. Alternates should notify the Senate Secretary, Beth Baker, with the name of the Senator for whom they are substituting. Please also let her know your name and phone number if you are calling in. All FS meetings are recorded for record keeping purposes only.
3. Moment of Reflection (Terry Tomazic) 3:32
4. Approval of April minutes (separate attachment) 3:35
5. Retirement match revamp-new hires (Mickey Luna & Chris Sebelski) Q&A 3:40
6. Bookstore Contract (Steve Sanchez) Q&A 3:55
7. Academic Strategic Plan rollout (Mike Lewis) Q&A 4:05
8. President Report-Discussion of Faculty Senate priorities next year (Terry Tomazic & Chris Rollins) 4:20
9. FSEC member-at-large election 4:35
10. Gender Equity Committee (Terri Weaver) 4:40
11. Old Business 4:45
12. Reports and information from committees 4:47
 - a. Academic Affairs Committee (AAC)
 - b. Compensation and Fringe Benefits Committee (CFBC)
 - c. Faculty Governance Committee
 - d. Joint FS/Provost Budget and Finance Committee (FSBFC)
 - e. Joint FS/Provost Gender Equity Committee
 - f. University Policy Review Committee
 - g. Undergraduate Academic Affairs Committee (UACC)
 - h. Graduate Academic Affairs Committee (GAAC)
 - i. Faculty Senate Board of Trustees representatives
13. Reports and information from Councils & Assemblies 5:00

CAS; CPHSJ; Doisy; Libraries; SOB; SOE; SOL;
SOM; SON; SPS; SSE; SSW; Unaffiliated Units
14. New Business 5:15
15. Announcement information 5:25
16. Adjournment 5:30

Faculty Senate Meeting Minutes
Tuesday April 18, 2023, 3:30 – 5:30 pm CDT

1. Call to Order
2. Roll call (see below)
3. Moment of reflection (Pat Freed)
4. Approval of March Minutes- approved
5. Presentation of the status of the University Budget (David Heimburger) Q & A
 - \$250 million surplus from sale of SLUCare to SSM; most of these proceeds have been allocated for the School of Medicine to be used for the advancement of their strategic plan.
 - Seeing some great growth in net tuition revenue for FY 2024
 - Budget being proposed includes a compensation increase of 4% for staff and faculty (this includes about 2% for merit and 2% for equity adjustments) has been built in for upcoming budget in addition to another 7 or 8,000,000 built in for faculty promotions
 - We are showing a break-even budget for FY 24
 - We are seeing strong performance of global grad programs – increased this past year and expect the same next year
 - Because of the strong performance of the global grad program tuition increases we have an opportunity for new strategic investments
 - SLU is hoping to move from a 2 undergrad to 1 grad ratio to 1 to 1 ratio as a way to help address the demographic cliff we have discussed previously
 - Important to note that the grad student stipends are being increased:
 - a. For University GRAs SLU will be adding up to \$3,500 per year to annual stipends for full-time academic and administrative graduate assistantships (not to exceed individual monthly compensation of \$2,500 per month).
 - b. Ensure 12 months of health care coverage for full-time GAs on university insurance, starting in the summer of 2023 (including months in FY23, ensuring no gap in health insurance coverage during spring/summer 2023) for those continuing in their assistantship in Academic Year 2023-24.
 - c. The Provost encouraged faculty to include research assistants when submitting grants
 - No changes to contract length are planned for the 2023/2024 Academic Year (FY24). We aim to begin addressing this within the FY25 budget plan.
 - The Provost encouraged faculty to write grants with higher indirect rates to assist with paying for GRA support
6. FSEC nominations; faculty are encouraged to nominate themselves or others to serve on the FSEC. Please email Terry Tomazic or Beth Baker your nominations.

7. Presentation of Academic Strategic Plan activities (Mike Lewis)
 - a. Academic Strategic Plan kick off event will be held on May 3rd 3-430pm in BSC 300
 - b. Please RSVP to kick off here:
https://docs.google.com/forms/d/e/1FAIpQLSd6HEil4WAe5SgJ0_4CV9Xh5GSgmM-Jo6fos_uH-D-5U9FvkA/viewform
8. Discussion of AI/GPT/academic integrity, as raised by senators from different units (Mike Lewis, Debra Lohe, and Gina Merys)
 - a. Faculty need a variety and better set of tools to manage academic integrity (including more than just plagiarism) across the University
 - b. The library is hoping to work with computer science about the strengths/weaknesses to address Chat GPT. Faculty should feel free to contact librarians to address concerns.
 - c. The Provost highlighted his preference is to encourage faculty to change their teaching approach (e.g., not use the same exam each year). However, if there is the need for purchasing an “app” to address academic integrity, he has requested a single software solution across the University rather than different solutions for each college/unit. ITS doesn’t have the resources to have inefficiencies in our strategies.
 - d. Debie Lohe encouraged faculty to consider course design and assessment, student agency, and SLU policies/processes regarding academic integrity (in particular across unit). In addressing these issues, she indicated that there needs to be a campus-wide group and that faculty need to consider added labor for faculty and be sure we gather and use tools that help with learning not just policing. It was noted that the academic integrity committee (Lisa Dorsey chair) is working on both faculty and student education about these issues and these discussions are on-going. It was suggested that Lisa Dorsey might come to the FS to share the work of this committee.
 - e. Faculty encouraged the FS to continue to have guided discussions about how to remain on the cutting-edge of the pedagogical challenges created by ChatGPT and other issues related to academic integrity.
 - f. It was suggested that the academic integrity committee work with ITS and AAC in addressing these issues.
 - g. Other faculty encouraged us to recognize that many faculty have courses that are designed to provide multiple opportunities for students to respond, to construct knowledge, and to receive feedback prior to evaluation. But they also highlighted the importance of tools to ensure that students' submissions in response to these learning opportunities are their own.
9. Plans for Faculty Senate activities for next year (Chris Rollins) FS were asked if the senators wanted to meet in person/hybrid or remain on zoom. The vote was split about 50/50.
10. Old business

11. Reports and information from committees

- Academic Affairs Committee (AAC). (See report) will be holding election in May for new co-chair.
- Compensation and Fringe Benefits Committee (CFBC) will be at budget meeting tomorrow (Wed. 4/18). There is discussion about the timing of the university match for retirement for new hires.
- Faculty Governance Committee – (see report) The committee discussed a few questions about workload. Please reach out to Kathy Kienstra or Terry T. about membership on the committee.
- Joint FS/Provost Budget and Finance Committee (FSBFC) We heard the same thing David reported here and we will be meeting tomorrow for additional information
- Joint FS/Provost Gender Equity Committee nothing to report
- University Policy Review Committee a proposed policy on computer refresh for employees is now available for 30 day comment.
<https://www.slu.edu/news/announcements/2023/april/employee-computer-refresh-policy.php>
- Undergraduate Academic Affairs Committee – nothing to report
- Graduate Academic Affairs Committee (GAAC) nothing to report
- Faculty Senate Board of Trustees representatives nothing to report

12. Reports and information from Councils & Assemblies

- CAS: There have been some conversations about and criticisms raised about workload policy. CAS understands in theory it is there to promote equity however in CAS the number system creates some problems. This includes that when asked faculty may say they don't want to do things because they already have their workload commitments. Many faculty feel that the current counting of workload units suggests that the current workload policy seems to suggest that the job of the administration is to count "beans" and to be sure people don't slack off rather than encouraging equity. Concerns about existing workload policies should be presented to the Provost. The policies should be reviewed every 3 years. Part of the concern is that there is insufficient flexibility for each unit to adapt to the SLU workload policy and accomplish the required tasks at the unit level. Individual faculty who have concerns are encouraged to address this through an ombudsperson but that person doesn't yet exist. Right now the concerns would be addressed within the unit. There is also a concern about the false precision that the workload policy suggests. CAS decided to raise the issues with the Provost as well as AAC and governance committee because they felt that there needs to be broad discussion at the FS about these issues and these 2 committees have broad representation
 - a. Faculty are encouraged to report their concerns to FSEC and FSEC will combine these concerns and provide them to the Provost.
 - b. See the SLU workload policy here https://www.slu.edu/provost/faculty-affairs/faculty-workload-policies/university/university-faculty-workload-policy_text_5-26-21.pdf

- CPHSJ: We have a Deans search wrapping up and hope to also wrap up some new faculty hires. Our accreditors are with us this week.
- Doisy: nothing to report
- Libraries: nothing to report
- SOB: nothing to report
- SOE: Things are in the works for a new associate Dean. Our new faculty assembly chair is Katherine Mitchell Pierce and the co-chair will be Jonathan Turk. Our new Senator will be Donna Jahnke will be our third senator next year.
- SOL: nothing to report
- SOM: 1) The dean has active searches for department chairs for the dept of internal medicine and the dept of neurology 2) there is an active search for the Vice Dean for Clinical Affairs 3) SOM faculty are currently being asked to approve changes to the Assembly bylaws that to allow for a President Select, President, and Past President leadership structure. 4) work is ongoing to develop a clinical faculty manual.
- SON: nothing to report
- SPS: nothing to report
- SSE: We had campus visits for the new Dean. We are awaiting the final decisions
- SSW: Quick commercial: The School of Social Work is bringing back the annual Norm White LECTURE (as distinguished from the added Norm White faculty award). The 3rd annual Norm White LECTURE is Wednesday 26 April (one week from tomorrow) at 6pm in Sinquefield stateroom). Speaker is a student advocate.
- Unaffiliated Units (have to jump off) Our FS election is currently underway. I will announce the next two senators from CADE and ESL in the next Faculty Senate meeting.

13. New business

14. President's report and announcements

15. Adjournment

Attendees:

School of Medicine

Katherine Christensen
Marie Philipneri
Phillip Rupert

Jennifer Cash
T. Scott Isbell

College of Arts and Sciences

Chris Duncan
Joel Jennings

Hisako Matsuo

Toby Benis
Stacey Harris (Anneke Bart)
Bukky Gbadegesin

Stephen Casmier
Zhenguo Lin

School of Science and Engineering

Amina Mohammadalipour

Doisy College of Health Sciences

Kitty Newsham

Mike Markee (Kathy Kienstra)
Chezna Warner

Barb Yemm

Richard A. Chaifetz School of Business

Frank Wang

Noni Zaharia

Trudy Busch Valentine School of Nursing

Kathleen Carril
Kathleen Armstrong

Alison Kuhn

School of Law

Doug Williams
Tina Benigno

Kelly Mullholland

College for Public Health and Social Justice

Kimberly Enard
Kathleen Gillespie
Katie Stamatakis

School of Education

John James

Jody Wood (2021-2024)

Social Work

Stephen McMillin (2020-2023)

Sabrina Tyuse for Jesse Helton

University Libraries

Angela Spencer

Matthew Tuegel

School for Professional Studies

Maria Weber

**Independent Units
[ESL & CADE]**

Matt Ryan

Current Faculty Senate Executive Committee
Terry Tomazic, President (2021-2023)
Chris Rollins, President Elect (2022-2023)
Beth Baker, Secretary (2021-2023)
Sally Beth Lyon, Member-at-Large (2021-2023)
Sherry Bicklein, Member-at-Large (2022-2023)
Theo Alexander, Member-at-Large (2022-2024)
Joe Lyons, Member-at-Large (2022-2024)