

Faculty Senate Meeting Agenda
Tuesday May 13, 2025, 3:30 – 5:30 pm CDT
Via ZOOM: <https://slu.zoom.us/s/92646937131>
Meeting ID: 926 4693 7131

1. Call to Order (**Location: AB – Auditorium Business School – Nouth Campus/ Hybrid**) 3:30
2. Roll Call: Use the following procedures:
 - a. Senators participating by Zoom are recorded – please make sure your name reflects first and last name.
 - b. Alternates should notify the Senate Secretary, Donna Jahnke, with the name of the Senator for whom you are a substitute. Donna will monitor the Zoom. You can place the information in the Chat or email her.
 - c. If you are calling in, please let Donna know your name and phone number via Chat.
 - d. NOTE: All FS meetings are recorded for record keeping purposes only.
3. Moment of Reflection. Chris Rollins 3:32
4. Approval of March and April minutes (separate attachment). 3:35
5. Key priorities as identified by Faculty Senators/FS Committees 3:40
 - a. Longer term contracts for NTT –
 - i. Update – [Form for processing to show](#)
 - b. Envisioning teaching evaluation at SLU –
 - i. Final Framework is available in [web form](#) and in [PDF form](#)
 - ii. Endorsement of Phase 1 as presented in April meeting -FSAAC
 - iii. Endorsement of Phase 2 to begin in Fall 2025 - FSAAC
 - c. CADR – White paper TBA will be drafted over the summer and submitted in fall
 - d. Workload policy review – Finalized
6. Update on Federal Executive Orders 4:00
 - a. President on Ex Orders
 - b. Provost Lewis on IDC impacts
7. Update on [PI policy](#) – passed in ULC 4:20
8. FSEC and Provost Joint Statement on Faculty Review of Policies 4:25
9. Voting for FSEC officers 4:30
10. Discussion and voting on Motion from Clinical Faculty from SOM 4:35
 - a. Thoughts from Governance Committee
11. Discussion and voting for Senate Priorities 4:45
12. Presidents Report 5:10
13. Old Business – 5:??
14. BOT, School and Committee Reports
15. Announcements (within email)
16. Additional Faculty Resources (links in email)
17. Adjournment

Faculty Senate Meeting Agenda
Tuesday March 18, 2025, 3:30 – 5:30 pm CDT
Via ZOOM: <https://slu.zoom.us/j/92646937131>
Meeting ID: 926 4693 7131

1. Call to Order (Location: Wall Auditorium – South Campus/ Hybrid)

Meeting was called to order at 3:00 p.m.

2. Roll Call: Use the following procedures:

- Senators participating by Zoom are recorded – please make sure your name reflects first and last name.
- Alternates should notify the Senate Secretary, Donna Jahnke, with the name of the Senator for whom you are a substitute. Donna will monitor the Zoom. You can place the information in the Chat or email her.
- If you are calling in, please let Donna know your name and phone number via Chat.
- NOTE: All FS meetings are recorded for record keeping purposes only.

3. Moment of Reflection. Joe Lyon shared a prayer of by Steve Sork from Xavier University titled A Prayer for Transition, appropriate for moment of reflection given the transitions we are going through.

4. Approval of February minutes (separate attachment).

Minutes for February were approved.

5. Voting Process for Faculty Manual Amendments

We had an open forum for the amendments with no attendance. Chris asked for comments or discussion before voting. There were no comments.

Motion was made and seconded to approve the Faculty Manual Amendments as submitted.

Senate Vote: 45 Approved 0 Opposed Passed Unanimously

Next: Along with minor adjustments in the manual, the Faculty Manual Amendments along with other manuals will go to the full board for approval. We will know at the last Senate meeting if we have resolution there.

6. Visitor – Lee Seabrooke – Launch of IRB new process

Lee shared information on the new IRB Process including the highlights below:

- Current process is not up to speed with the industry standards and has needed to be updated for some time. Lee stated they are “sorely needed and much overdue.”
- New system is the leading product nationally.
- Offers more flexibility, a shortened process, and it is more research friendly.
- Scalable to additional modules in the future
- System is available through the SLU apps
 - ARCH- Administration and Research Collaborative Hub is the name of the app
 - System is up and running now. Link is available on SLU Apps
- Systems and processes are designed to align templates, checklists, and review processes with regulatory and approvability warranted
- Protocols and supporting documents can be uploaded through the app

- SLU IRB system and processes now are fully aligned with industry standards and regulatory requirements
- Can use protocol templates for investigator initiated studies
- Program is: protocol driven, aligned with protocol worksheets, and Reviewer checklists.
- There will be a learning curve to adapt from the legacy eIRB system to the new system
 - Don't get or stay frustrated – training is ongoing and available at irb@slu.edu

7. Key priorities as identified by Faculty Senators/FS Committees

Academic Integrity Implementation addressed one of the highest concerns of faculty; plagiarism. If you are concerned about the policy or have questions, email at academic.integrity@slu.edu

- Longer term contracts for NTT – Set for implementation. Deans have been given the names of faculty eligible. They will be notified during their evaluation conferences or at the end of the year.
- Envisioning teaching evaluation at SLU – Teaching Effectiveness Project – No Update
- CADR – *Update on working group* – No Update
- Workload policy review – Finalized – No Update

8. Old Business - Update on any Executive Orders and SLU

Chris Rollins shared the process of how judgements against the Executive Orders could play out. Highlights Below:

- Judges could settle on the matter, or send it back to another court and the process begins again
- American Federation of Teachers and other plaintiffs filed lawsuit in the District of Maryland asserting free speech and free association concerns and seeking a declaratory judgement and preliminary injunctions, but did not request a temporary injunction
- Dept. of Education issued a set of frequently asked questions related to the “Dear Colleague Letter”
- March 5th courts in Maryland issued an order requiring plaintiffs are accordingly ordered to show cause as to why this lawsuit should be heard
- Many lawsuits pushing back on these executive orders and other actions are filed in Maryland because that is the place that takes care of what goes on in Washington.
- Good news: The court ordered that the SLU SOE SEED Grant will be reinstated!

Chris also shared a business and finance update on research. Here is a synopsis.

- Still funding back at 51% rate
- Higher recovery rate is on hold
- Everyone is back up at their old rate
 - This is for old grants only
 - New grant pipeline has stalled for now
 - They are slowly opening back up, but still in a holding pattern
- There has been significant engagement and advocacy efforts to challenge these decisions around grants.
- SLU has signed on with AJCU and we are responding through the organization. Georgetown is a great example in their letter response to mandates that go against the Jesuit Mission.
- Schools who take many international students are especially concerned about how this is playing out in the market, visas, etc. We are monitoring this and our global grad program is monitoring it very closely as well.
- Chris will continue to provide updates. For now, everything is in the court system.

9. New Business – Motion Presented by SSE on IDC Distribution

Chris shared with Senators prior to the meeting, a Motion with detailed commentary regarding changes in the model for the distribution of F & A from the SSE. They passed a motion to consider and discuss changes to the F and A Distribution policy. Shared governance that was applied in the past was not used in the decision making process. Chris has been working through several committees, meeting and councils to address this issue and try to gain resolution. Chris proposed to the President's Research Council that once we get an indication of where the new guidance from the governments, there will be an ad hoc committee that will come together to have conversation. consist of the Provost, Ellen Barnidge, FS President, VP for OVPR, and those who are highly by these decisions including two Dean's, two chairs, and two PI's who are significantly impacted by the decisions.

Chris was thanked for her work behind the scenes to make the conversation about engaging in true shared governance, possible.

A motion was made by Paul Bracher and seconded by Sabrina Tyuse: The Faculty Senate endorses the motion passed by the SSE Council as submitted. Motion Passed Unanimously.

SLIDE deck was shared regarding Academic Integrity findings for the fall term 2024.

10. Award Recognitions

As a reminder the Faculty Senate takes nominations for two awards annually. The Norman A. White and John A. Slosar Awards, both awarded at the opening Faculty Senate meeting in September. Award applications are on the Faculty Senate web page, and people are encouraged to nominate their colleagues. Chris has sent this information out to all faculty. Cathy Kienstra will collect these applications.

Chris recognized faculty earning teaching awards. They will be celebrated on April 2nd.

11. Leadership of the Senate and the Faculty Assembly

FSEC

Joe Lyons has been elected as the Senate President. Chris Rollins will serve as Past President. Jody Wood and Ruth Groff are in their first of two years. Donna will serve as Secretary for a second year. Sherry Bicklein and Steven McMillon have first terms that are up, and they are both eligible for running again.

We have two positions open. If anyone is interested in running for the open at-large seats, nominations for those positions will be taken up through the next senate meeting.

To encourage people to apply, Chris asked current FSEC members to share their interest in serving on the committee. The following ideas were shared; Having more of a voice and standing for the good of the faculty and university, Shared Governance, Knowing what is happening at the university level, being involved in solution-based conversations in these turbulent times.

Senate

Joe Lyons Sent out information on the faculty census, which is used to calculate the number of senators per College/School. Joe shared the numbers allotted to each college/school. The list of Senator allotments is attached. (Attach list of Senators for each school/college.)

12. BOT, School and Committee Reports – No reports at this time.

13. Announcements (within email)- No announcements at this time.

14. Additional Faculty Resources (links in email)

15. Adjournment

The meeting ended at 5:02 p.m.

Also attach:

- IRB Presentation
- Motion from SSE
- Presentation from Chris

April 15th meeting is in the BSC St. Louis Room 300

\Faculty Senate Meeting Agenda
Tuesday April 15, 2025, 3:30 – 5:30 pm CDT
Via ZOOM: [https://slu.zoom.us/s/92646937131](https://slu.zoom.us/j/92646937131)
Meeting ID: 926 4693 7131

1.) Call to Order (**Location: BSC St. Louis Room – North Campus/ Hybrid**)

a. The meeting was called to order at 3:30 p.m.

2.) Roll Call: Use the following procedures:

- a. Senators participating by Zoom are recorded – please make sure your name reflects first and last name.
- b. Alternates should notify the Senate Secretary, Donna Jahnke, with the name of the Senator for whom you are a substitute. Donna will monitor the Zoom. You can place the information in the Chat or email her.
- c. If you are calling in, please let Donna know your name and phone number via Chat.
- d. NOTE: All FS meetings are recorded for record keeping purposes only.

In attendance: Jody Wood, Chris Rollins, Joe Lyons, Sherry Bicklein, Donna Jahnke, Steven McMillin, Jaime Welborn, Ranjit Ray, Ruth Groff, Carissa Van den Berk Clark, Heather Lewis, Yugi Wang, Sabrina Tyuse, Kelly Mulholland, Shannon Grabosch, Martha Blaess, Theresa James, Jane McHowst, Paige Canfield, Angela Spencer, Zhenguo Lin, Jennifer Giancola, Kathy Kienstra, Megan O’Connell, Chris Arnatt, Hisako Matsuo, Stephanie Chinn, Ann Garanzini, Lisa Dorsey, Noni Zaharia, Jay Bauman, Tricia Austin, Jennifer Cash, tina Benigno, Barb Yemm, Meadow, Campbell, Laura Karasek, Bukky Gbadegesin, Vicki Moran, Steve Buckner, Echu Liu, Cheryl Rathert, Elaine Young, Luigi Raphael Dy, Elodi Pozzi, Joel Jennings, Jen Popiel, Hailong Qian, Lei Zhao, Rob Hughes, Mike Markee, Rebecca Hyde, Kathy Gillespie

3.) Moment of Reflection.

Egrets are nesting on campus over at the retreat center on Washington Ave. A photo of one of the egrets was posted during the reflection. Chris Rollins shared a reflection on a design build fly competition her daughter was participating in as an aerospace major in Tucson Arizona. There were 12 countries represented, and all of the students cheered when the planes took off, cheered with each other when the planes didn’t crash, and cried with one another when the planes crashed. Hundreds of students found ways to support and help one another. The community built and shared was such a blessing of humanity, in the middle of the desert, in 112 degree weather. They reminded me why we are here, and how important our work is. There is hope moving forward.

4.) Visitor – President Pestello

Dr. Pestello shared our accomplishments this year and the gravity of the state of the university, given the national decisions being made regarding executive mandates. He also shared his deep confidence in the faculty and staff, and loyalty to Saint Louis University now and in the future.

5.) Approval of March minutes (separate attachment).

March minutes were sent out today and will be approved at our May meeting.

6.) Key priorities as identified by Faculty Senators/FS Committees

a. **Update on Teaching Effectiveness Project: Debi Lohe and Envisioning teaching evaluation at SLU – [Teaching Effectiveness Project](#)**

- Last year the foundation was set.
- This year a framework was developed.
- Feedback was provided on the framework by between 150 and 180 faculty and using this information final revisions are in progress
- The rubric will be grounded in research, Jesuit values that inform all we do at SLU

- Also, informed by SLU feedback/input, examples from other institutions and slU teaching evaluation criteria
- Coming in May a revised, final framework will be presented for endorsement by Faculty Senate and CADD, followed by Provost approval
- Future Uses of the Framework and Phases of the project are on the PowerPoint attached.

b. Long Term Contracts for NTT Faculty Updates

- o Steps taken in the last couple weeks. Chris has been working with the Provost to be sure the Dean's have the list of faculty eligible to get long term contracts.
- o Summer contracts coming out in June for NTT faculty and will indicate who will be on multi-year contracts. Salary information will not be shared until later. Those salary changes will go into effect in January.
- o Tenured faculty have the presumption of a contract
- o Anyone not receiving a long-term contract will have a conversation with the Dean regarding their status.
- o Those promoted to Associate Professor are eligible for an extended contract up to 2 years
- o Those promoted to Full professor are eligible for up to 5 years on an extended contract.
- o If faculty are notified they have a terminal contract, they have a full year before it goes into effect.
- o There are no NTT long term contracts for Assistant Professor level NTT's.
- o Again, no one will get their compensation increases until January.

c. Update on Federal Executive Orders - Chris Rollins

- Chris Rollins shared an overview of Executive Orders, the process for appealing them, and the impact on SLU. See ppt for details. Below is a synopsis.
- Executive orders come out directing an agency to do something. People get upset and they hit the courts, which slows things down. We will get a temporary restraining order then a preliminary injunction. Executive Branch appeals, goes up to appellate level, then to supreme court. Once the supreme court rejects the executive order, the order is reinterpreted, and the cycle starts again. they have to report back to the embassy that granted them the visa within a certain time. In essence, they have to leave the country. The university has a team supporting students through this process. The broader issue is parent support for students who have been accepted to come but are concerned about being able to stay.
- Students are asking to be deferred a year.
- This will have a significant cost to the university.
- There have been multiple appeals that we are watching.
- Invoicing has been paid in full at our regular rate at this point.
- Good news is all of this is impacting us at the 300K level, but it is only dealing with the grants that have already been granted. It does not apply to grants we are applying for now.
- Don't sign anything without the upper administration seeing it, as well as general counsel. You may unintentionally bind the university with something.

d. Update on Grants

- New Grant award system is very slow
- All current invoices for Grants have been paid
 - 8 grants have been terminated
 - o 3 were prime awards and 5 were subawards
 - o 2 were reinstated
 - o 1 additional grant was significantly reduced but not terminated.
- Research funding will be multiple millions of dollars lost. This is on top of the 20 million plus that we committed to the Board that we will need to close gaps to recover within the university

e. Stipends

- i. No change in stipends at this time. No blanket direction to cut stipends
- ii. Things could change over the summer
- iii. Different philosophies determine how Deans use their stipends

iv. Doesn't anticipate a discussion and change on stipends this year

f. **Teach Out**

- i. Is there a program like this at SLU? The university is required to put together a Teach Out if staff are eliminated

7.) New Business – Discussion of priorities for Senate next year

- a. Debrief on Townhall – discussion opportunities
- b. Discussion of Senate Priorities for next year – proposals – voting in May
- c. Parties running for FSEC – reading of personal statements – voting in May

8.) Senate Priorities

- a. At our May meeting we will determine areas of focus for the Senate next year.
- b. Governance committee is thinking about strategies to make our work more efficient and impactful as a Senate
- c. Joe Lyon, incoming Senate President, has some ideas about the agendas for Senate next year, and wants to focus on the committee work in a different way.
- d. Usually not much time for committee and assemblies to report out at the end of the meeting

9.) Open Senate Positions

- a. Steve McMillin and Sherry Bicklein have agreed to rerun, and no other faculty have indicated interest
- b. The FSEC has accepted these two nominees.
- c. Steve and Sherry were given a moment to share why they want to continue to serve on the Senate
- d. Since we only have two candidates for two positions, we will vote “yes” or “no” on Sherry and Steve at our May meeting

10.) BOT, School and Committee Reports

- a. We heard from the Academic Affairs, Compensation and Fringe Benefits, and the Governance Committees today. There were no other reports.
- b. A reminder was shared that Senators have a responsibility to convey what happens at the Senate meetings with their departments and schools. If this isn't happening we need to do training and/or hold Senators accountable for sharing information.
- c. A comment was made about Tenure faculty being terminated. Tenured faculty can be eliminated based on parameters outlined in the faculty handbook. Handbook (3:12) FSEC can offer alternatives to program closures. Chris indicated support for programs if those programs choose to propose alternatives to program elimination.
 - i. April 17th is the deadline for alternative proposals
 - ii. April 24th recommendations go to the Board of Directors
 - iii. May 1st a decision will be made.
- d. The Faculty inquiry box has reached 200 questions for the year. We are happy to bring that level of transparency to the faculty.

11.) Announcements (within email)

- a. Next Meeting will be May 13th at the Business School in the Auditorium. We have multiple things to vote on including the April and May minutes, FSEC members, etc.

12.) Additional Faculty Resources (links in email)

13.) Adjournment: Meeting Adjourned at 5:03 p.m.