

GUIDING PRINCIPLES	Standardize	Promote Innovation	Simplify	Empower Accountability
GOALS	Provide consistent, integrated data and processes across the enterprise to support effective and efficient operations	Enable change in University operations to better respond to future challenges and opportunities	Deliver a straightforward, user-friendly solution to facilitate rapid adoption and sustained usage	Create an environment which enables faculty, staff, and students to take part in and gain insight from business operations
SUCCESS MEASURES	<ul style="list-style-type: none"> <li>• Create enterprise definitions to ensure clear communications that enhance data integrity.</li> <li>• Automate business process operations where possible, reduce duplicative activities or manual interventions for data, processes, or reports.</li> <li>• Create collaborative, integrated, transparent processes that are consistent across business lines.</li> <li>• Limit process differences, granting them only with an approved business case.</li> </ul>	<ul style="list-style-type: none"> <li>• Enable University operations staff to reallocate time from manual processing to more modern and innovative activities.</li> <li>• Create a flexible infrastructure that is easy to configure and maintain.</li> <li>• Make technology, data, and information available to allow employees to be more productive.</li> <li>• Allow HR to use a talent management process to help develop the SLU workforce.</li> </ul>	<ul style="list-style-type: none"> <li>• Promote, broad and on-going adoption by providing employees with an easy-to-use, flexible system.</li> <li>• Reduce the need for complicated system training, centralized training, and support resources.</li> <li>• Reduce error correction and rework through ease of use and clear logic built into system.</li> <li>• Increase mobile adoption to accommodate employees wherever they are working.</li> </ul>	<ul style="list-style-type: none"> <li>• Promote self-sufficiency among both employees and managers.</li> <li>• Provide information to employees that allows for timely, data-driven decisions.</li> <li>• Create simplified and transparent approval processes.</li> <li>• Provide centralized policies and procedures that are readily available to users, particularly managers.</li> </ul>
VALUE STATEMENTS	<p><b>Faculty and staff</b> can reduce time on administrative tasks by using optimized processes in a single system.</p> <p><b>University leaders</b> have easy access to data that they can trust.</p>	<p><b>Faculty and staff</b> will have access to better career development tools support their future growth within SLU.</p> <p><b>University leaders</b> will have access to state of the art reporting tools that provide the data to aid in strategic decisions as well helping to identify creative solutions to ongoing challenges.</p>	<p><b>The University</b> can reduce costs by removing complex processes and technology that are expensive to maintain.</p> <p><b>Faculty and staff</b> can complete tasks faster by using a simple and intuitive interface.</p>	<p><b>Faculty and Staff</b> can have transparency into status of processes.</p> <p><b>Managers</b> can more effectively lead their teams through real-time access to better data.</p> <p><b>University leaders</b> can expect clear supporting data for decisions made by their teams.</p>