

LAUREN S. HANNIGAN

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December 1, 2009

Joan Smith, Esq.
Smith, Brown and Associates
390 First Street
St. Louis, MO 63108

Dear Ms. Smith:

I am pleased to accept your offer of employment as an associate with Smith, Brown and Associates. I look forward to joining your firm and working with you.

I will contact you in the next two weeks to discuss a starting date. If you need additional information before then, please do not hesitate to contact me.

Thank you for your assistance throughout the interview process. I appreciate the professional manner in which the hiring was conducted. I know you will not be disappointed in your decision.

Sincerely,

(Signature)

Lauren S. Hannigan