

Marcia L. McCormick

Saint Louis University School of Law
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St. Louis, Missouri 63101
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CURRENT ACADEMIC APPOINTMENT

Saint Louis University School of Law	St. Louis, Missouri
<i>Associate Professor of Law (tenure 2011)</i>	July 2009-June 2013
<i>Professor of Law</i>	July 2013-present
<i>Professor of Women's & Gender Studies (secondary)</i>	July 2014-present

Courses: Constitutional Law (I, II), Criminal Law, Employment Discrimination, Employment Law, Labor Law, Sexuality and the Law, Civil Rights, Federal Courts, International and Comparative Employment Law, Ferguson

Awards: Eileen H. Searls Service Award, 2021
SLU Law Faculty Member of the Year, 2020
Paul Steven Miller Memorial Award for Outstanding Academic and Public Contributions to the Field of Labor and Employment Law Scholarship, 2017
Presidential Research Grant – People Analytics, 2014
Saint Louis University SGA Faculty Excellence Award, 2013

Administrative Appointments:

<i>Co-Director of the Wefel Center for Employment Law</i>	July 2013-June 2014
<i>Director of the Wefel Center for Employment Law</i>	July 2014-June 2016
<i>Associate Dean for Academic Affairs</i>	July 2017-June 2020

PUBLICATIONS

Alternative Agency Models for Optimal Enforcement of Employment Discrimination Laws (in progress).

Harassment and the Social Model of Discrimination (in progress).

Sexual Minorities and Religion (in progress)

CASES AND MATERIALS ON EQUALITY IN THE WORKPLACE (10th ed. 2021) (with Roberto Corrada, Maria Ontiveros, Nicole Buonocore Porter & Michael Selmi)

“Sex” and Religion after Bostock, ACS SUPREME COURT REVIEW 2019-20 TERM (with Sachin S. Pandya) (2020)

The World Turned Upside Down: Employment Discrimination, Race, and Authenticity in Hamilton, in THE LAW OF HAMILTON: AN AMERICAN MUSICAL (Lisa A. Tucker ed., 2020).

United Auto Workers v. Johnson Controls, in FEMINIST JUDGMENTS: EMPLOYMENT DISCRIMINATION OPINIONS REWRITTEN (Ann McGinley & Nicole Porter eds., 2020)

Sex and the Supreme Court: Testing the Textualists' Commitments in R.G. & G.R. Harris Funeral Homes v. EEOC, 32 J. AM. ACAD. MATRIMONIAL LAWYERS 343 (2020)

Conditions of Employment and Discharge, in EMPLOYMENT LAW (Mark A. Rothstein at al. eds., 2020) (treatise chapters—annual supp.)

UPDATES AND COMMENTARY ON EMPLOYMENT DISCRIMINATION LAW 2020 (Wolters Kluwer 2019)

Discharge, in EMPLOYMENT LAW (Mark A. Rothstein at al. eds., 6th ed. 2019) (treatise chapter)

Discharge, in EMPLOYMENT LAW (Mark A. Rothstein at al. eds., 6th ed. 2019) (hornbook chapter)

Changing what they Cannot Accept: Teachers Unions Fighting Education "Reform" from Chicago to Oklahoma, 22 EMP. RTS. & EMP. POL'Y J. 409 (2018) (book review)

The Growing Gender/Religion Divide, 19 MARQUETTE BEN. & SOC. WELFARE L. REV. 197 (2018)

Religious Privilege to Discriminate as Religious Freedom: From Charitable Choice to Faith Based Initiatives to RFRA and FADA, 56 WASHBURN L.J. 229 (2017).

Stereotypes as Channels and the Social Model of Discrimination, 36 ST. LOUIS UNIV. PUB. L. REV. 19 (2017)

People Analytics (with Matthew Bodie, Miriam Cherry & Jintong Tang), 88 UNIV. COLORADO L. REV. 961 (2017).

Our Uneasiness with Police Unions: Power and Voice for the Powerful? 35 ST. LOUIS UNIV. PUB. L. REV 47 (2015).

Let's Pretend that Federal Courts Aren't Hostile to Discrimination Claims, 75 OHIO ST. L.J. FURTHERMORE 22 (2015)

To Count and Be Counted, 58 ST. LOUIS UNIV. L.J. 999 (2014).

From Podcasts to Treasure Hunts – Using Technology to Promote Student Engagement, 58 ST. LOUIS UNIV. L.J. 127 (2013).

Gender, Family, and Work, 30 HOFSTRA LAB. & EMP. L. J. 309 (2013).

Constitutional Limitations on Closing the Gender Gap in Employment, 8 FLA. INT'L UNIV. L. REV. 405 (2013).

Implausible Injuries: Wal-Mart v. Dukes and the Future of Class Actions and Employment Discrimination Cases, 62 DEPAUL L. REV. 711 (2013).

Workplace Reform in a Jobless Recovery, 81 UMKC L. REV. 347 (2012) (essay).

Disparate Impact and Equal Protection after Ricci v. DeStefano, 27 WIS. J. LAW, GENDER & SOC'Y 100 (2012).

Decoupling Employment, 16 LEWIS & CLARK L. REV. 499 (2012).

Federal Regulation and the Problem of Adjudication, 56 ST. LOUIS U. L.J. 39 (2011).

Consensus, Dissensus, and Enforcement: Legal Protection of Working Women from the Time of the Triangle Shirtwaist Factory Fire to Today, 14 N.Y.U. J. LEG. & PUB. POL'Y 645 (2011).

Implausible Wrongs and Dissimilarities: The Supreme Court Continues Its Anti-Litigation Trend, This Time With a Class Action Focus in Wal-Mart v. Dukes, 8 ANTITRUST CHRON. (online), <https://www.competitionpolicyinternational.com/aug-11/> (2011).

Back to Color-Blindness: Recent Developments in Discrimination Law in the United States, 16 REVUE DES AFFAIRES EUROPÉENNES 203 (2010).

BECOMING A LAW PROFESSOR (2010) (with Brannon P. Denning and Jeffrey Lipshaw).

The Truth Is Out There: Revamping Federal Antidiscrimination Enforcement for the 21st Century 30 BERKELEY J. EMP. & LAB. L. 193 (2009).

Solving the Mystery of How Ex Parte Young Escaped the Federalism Revolution, 40 U. TOLEDO L. REV. 909 (2009).

The Equality Paradise: Paradoxes of the Law's Ability to Promote Equality, 13 TEX. WESLEYAN L. REV. 515 (2007).

When Worlds Collide: Federal Court Construction of State Institutional Competence, 9 U. PENN. J. CON. L. 1167 (2007).

The Allure and Danger of Practicing Law as Taxonomy, 58 ARK. L. REV. 159 (2005).

Federalism Re-Constructed: The Eleventh Amendment's Illogical Impact on Congress' Power 37 IND. L. REV. 345 (2004).

Truth or Consequences: Why the Rejection of the Pretext Plus Approach to Employment Discrimination Cases in Reeves v. Sanderson Plumbing Establishes the Better Legal Rule, 21 N. ILL. U. L. REV. 355 (2001).

M. Cherif Bassiouni & Marcia McCormick, *Sexual Violence: An Invisible Weapon of War* (John D. & Catherine T. MacArthur Foundation 1996).

RECENT SPEECHES, PRESENTATIONS, AND PANELS

Hot Topics in Labor & Employment Law

Wefel Center for Employment Law Continuing Legal Education, June 2022

Connecting Employment Practices and Health Inequities

SLU Law, Wefel Center for Employment Law, Saint Louis University Law Journal & Institute for Healing Justice & Equity, Symposium: Health Inequities and Employment: The Continued Struggle for Justice, April 2022

The Future of Employment Law

American University Washington College of Law, Journal of Gender, Social Policy & the Law, National Institute for Workers Rights, Symposium: *Enhancing Anti-Discrimination Laws in Education and Employment*, November 2021

Post-Election Preview: Labor and Employment Law Under a New Biden Administration

Southeastern Association of Law Schools Annual Meeting, July 2021

People Analytics

Oxford University AI Reading Group, February 2021

"We'll Never Be Truly Free": Race and Gender Issues in Hamilton: An American Musical

92nd Street Y, *Hamilton and the Law* class, February 2021

Police Unions

Oregon Law Lab, <https://youtu.be/vU5-irDSSAM>, November 2020

The Legacy of RBG

SLU Law Webinar, September 2020.

Policy Forum on Criminal Justice and Policing Reform
Scholars Strategy Network (Michigan Chapter), June 2020

LGBTQ Rights at the Supreme Court
Fourteenth Annual Colloquium on Current Scholarship in Labor and
Employment Law, University of Nevada Las Vegas, October 2019

Let's Talk About Sex: SCOTUS to Decide LGBTQIA+ Rights Under Title VII
Washington University Law School, October 2019

Employment Discrimination Law in the Age of Kavanaugh
Southeastern Association of Law Schools Annual Meeting, August 2019

Post-Janus Alternatives and Consequences
Southeastern Association of Law Schools Annual Meeting, August 2019

Mapping Academic Opportunities
Southeastern Association of Law Schools Annual Meeting, August 2019

*Increasing Tension: Labor and Employment Law Protections and Religious
Accommodations*
American Association of Law Schools Annual Meeting, January 2019

New Voices in Labor and Employment Law (commentator)
American Association of Law Schools Annual Meeting, January 2019

*The World Turned Upside Down: Employment Discrimination, Race, and Authenticity in
Hamilton*
Thirteenth Annual Colloquium on Current Scholarship in Labor and Employment
Law, University of South Carolina School of Law, September 2018

Workplace Law at the Supreme Court
Southeastern Association of Law Schools Annual Meeting, August 2018

New and Established Voices in Labor and Employment Law (commentator)
Southeastern Association of Law Schools Annual Meeting, August 2018

Sexual Harassment Law: So Much Success, So Much Failure
Southeastern Association of Law Schools Annual Meeting, August 2018

#MeToo and the Judiciary
ABA Judicial Division, ABA Annual Meeting, August 2018

*Sexual Harassment Today Post #Metoo: Prevention and How Cases are Pursued and
Defended*
MyLawCLE, June 2018

Sexual Harassment in Context
Missouri Bar Association, May 2018

UAW v. Johnson Controls
Feminist Judgments Project: Employment Discrimination, University of Nevada
Las Vegas, April 2018

Title IX and the Constitution: Justice and the Right to Be Heard
A conversation sponsored by the SLU Law Federalist Society and Women Law
Students Association, April 2018

*The Report on Sexual Violence in the War in Yugoslavia: The Commission of Experts and
IHRLI Make History*
DePaul Law Review 2018 Symposium: The Intersection of International Criminal
Law and Gender: Progress of the Past and Goals for the Future, March 2018

RECENT MEDIA APPEARANCES

News at 6, KMOV4 (June 24, 2022) (live interview about *Dobbs* opinion and Missouri's
trigger law/abortion ban)

Manon Jacob, *Missouri Did Not Ban Emergency Contraception*, AFT FACT CHECK (May
17, 2022), <https://factcheck.afp.com/doc.afp.com.32A97TY>

Kayla Drake, *Missouri's Trigger Law Is Ready for Roe's Demise. What Happens Then?*,
ST. LOUIS ON THE AIR (STLPR) (May 6, 2022),
<https://news.stlpublicradio.org/show/st-louis-on-the-air/2022-05-06/missouris-trigger-law-is-ready-for-roes-demise-what-happens-then>

Teghan Simonton, *Experts Expect Wide Impact if Supreme Court Overturns Roe v. Wade*,
COLUMBIA MISSOURIAN (May 3, 2022),
https://www.columbiamissourian.com/news/state_news/experts-expect-wide-impact-if-supreme-court-overturns-roe-v-wade/article_e9984806-cb2f-11ec-8622-57625b559226.html

Jenna Rae, *Hundreds Rally Outside St. Louis' Federal Courthouse over Abortion Rights
and Implications if Roe v. Wade is Overturned*, KMOV4 (May 3, 2022),
<https://www.kmov.com/2022/05/04/hundreds-rally-outside-st-louis-federal-courthouse-over-abortion-rights-implications-if-roe-v-wade-is-overturned>

Danielle Duclos, *Conservative Lawmakers Push the Bounds to Restrict Abortion*,
COLUMBIA MISSOURIAN (Apr. 10, 2022),
https://www.columbiamissourian.com/conservative-lawmakers-push-the-bounds-to-restrict-abortion/article_b66e31e0-b4df-11ec-9f79-d7e194da3d27.html

- Sydney Page, *A Catholic School Rescinded a Coach's Job Offer when It Learned She Was Gay. Students Protested – and Won*, INDEPENDENT (Sept. 30, 2021, 15:33), <https://www.independent.co.uk/news/world/americas/catholic-school-student-protest-won-b1929883.html>
- Ryan Dean, *Missouri's Controversial Abortion Law to Be Heard by Federal Appeals Court*, KSDK (Sept. 21, 2021, 8:32 AM CDT), <https://www.ksdk.com/article/news/local/missouri-controversial-abortion-law-federal-appeals-court/63-c35a3968-c6cb-4428-ba0f-92d55142ec99>
- Karen Ann Cullotta & John Keilman, *Benet Academy Students, Alumni Rally in Support of Girls Lacrosse Coach they Say Lost Job Offer for Being Married to a Woman*, CHI. TRIB. (Sept. 20, 2021, 1:43 PM), <https://www.chicagotribune.com/news/breaking/ct-benet-academy-lacrosse-coach-discrimination-20210920-3xplddd35cphlmgsw27bngkdu-story.html>
- Holden Kurwicky, *Concern Growing that Texas Abortion Law Could Extend Beyond Clinic*, KSDK (Sept. 1, 2021, 7:13 PM CDT), <https://www.ksdk.com/article/news/local/texas-abortion-law-could-extend-beyond-the-clinic/63-b1029dd3-5d19-4d5d-8e10-6af96c4ebd26>
- Tess Terrible & Lucy Nalpathanchil, *Sexual Harassment Prevention Trainings: Do they Work?*, CONN. PUB. RADIO: WHERE WE LIVE (Aug. 12, 2021, 7:46 AM EDT), <https://www.ctpublic.org/show/where-we-live/2021-08-12/preventing-sexual-harassment-in-the-workplace>
- David Brancaccio & Daniel Shin, *What Training Works when It Comes to Fighting Sexual Harassment in the Workplace?*, MARKETPLACE (Aug. 4, 2021), <https://www.marketplace.org/2021/08/04/what-training-works-when-it-comes-to-fighting-sexual-harassment-in-the-workplace>
- Stephen Rohde, *Hamilton, Hip-Hop, and the Law*, L.A. REV. OF BOOKS (May 8, 2021), <https://lareviewofbooks.org/article/hamilton-hip-hop-and-the-law> (reviewing, *The World Turned Upside Down*, and the edited volume as a whole)
- Andrew Wallender, *Cops Legal Cover Is in Question as States Agonize over Reforms*, BLOOMBERG L. (Aug. 6, 2020, 4:45 AM), <https://news.bloomberglaw.com/social-justice/cops-legal-cover-is-in-question-as-states-agonize-over-reforms>
- Mike Stetz, *What Schools Are Doing to Survive a Pandemic World II*, NAT'L JURIST (July 24, 2020, 9:23 AM), <https://www.nationaljurist.com/national-jurist-magazine/what-schools-are-doing-survive-pandemic-world-ii>
- Erik Ortiz, *"Embrace the Change": Some Black Officers Sidestep Unions to Support Police Reform*, NBC NEWS (June 15, 2020, 1:01 PM),

- <https://www.nbcnews.com/news/us-news/embrace-change-some-black-officers-sidestep-unions-support-police-reform-n1231024>
- Rachel Lippman, *Police, Fire Departments in St. Louis Work to Keep Themselves Safe During Pandemic*, ST. LOUIS PUB. RADIO (May 14, 2020, 5:37 AM), <https://news.stlpublicradio.org/politics-issues/2020-05-14/police-fire-departments-in-st-louis-region-work-to-keep-themselves-safe-during-pandemic>
- Joel Currier, *St. Louis Man's Challenge to his 1995 Murder Conviction Moves to State Appeals Court*, ST. LOUIS POST DISPATCH (Dec. 11, 2019), https://www.stltoday.com/news/local/crime-and-courts/st-louis-mans-challenge-to-his-1995-murder-conviction-moves-to-state-appeals-court/article_c83a298b-53e1-523b-9fa8-0ace60ec3b81.html
- Julie O'Donoghue, *St. Louis County Faces a \$20 Million Discrimination Bill with No Clear Way to Pay It*, ST. LOUIS PUB. RADIO (Nov. 7, 2019, 11:41 PM), <https://news.stlpublicradio.org/government-politics-issues/2019-11-07/st-louis-county-faces-a-20-million-discrimination-bill-with-no-clear-way-to-pay-it>
- St. Louis on the Air: Legal Roundtable*, ST. LOUIS PUB. RADIO (Oct. 30, 2019)
- Benjy Sarlin, *O'Rourke Says Churches Against Gay Marriage Should Lose Tax Benefits, Draws Backlash*, NBC NEWS (Oct. 13, 2019, 11:18 AM), <https://www.nbcnews.com/politics/2020-election/o-rourke-says-churches-against-gay-marriage-should-lose-tax-n1065186>
- Julie Moreau, *Can a Religious School Fire a Gay Teacher? It's Complicated*, NBC NEWS (Aug. 26, 2019, 10:41 AM CDT), <https://www.nbcnews.com/feature/nbc-out/can-religious-school-fire-gay-teacher-it-s-complicated-n1046291>
- Molly Rose, *St. Louis Couple Says Wedding Dress Designer Refused their Business Because of their Sexual Orientation*, KMOV (July 9, 2019), <https://fox2now.com/2019/07/09/st-louis-couple-says-wedding-dress-designer-refused-their-business-because-of-their-sexual-orientation/>
- Joel Currier & Doug Moore, *Lesbian Couple Denied Housing in Sunset Hills Senior Living Community, Lawsuit Claims*, ST. LOUIS POST DISPATCH (July 26, 2018), https://www.stltoday.com/news/local/crime-and-courts/lesbian-couple-denied-housing-in-sunset-hills-senior-living-community/article_0233aeb6-3585-511e-a198-74d7c4c05b36.html
- Cameron Montemayor, *Whistleblowing Professors Would Be Protected Under New Missouri Law*, NW. MISSOURIAN (Mar. 28, 2018), https://www.nwmissourinews.com/news/article_545a8ca2-32d8-11e8-be7b-23c592fcdeeb.html

Tessa Weinberg, *This Bill Would Protect Whistleblowing Professors at Missouri Universities*, KANSAS CITY STAR (Mar. 22, 2018, 1:35 PM),
<http://www.kansascity.com/news/politics-government/article206374949.html>

PROFESSIONAL MEMBERSHIP AND SERVICE ACTIVITIES

Member, Labor Law Group, 2018-present
Co-Editor, ABA JOURNAL OF LABOR & EMPLOYMENT LAW, 2018-present
Managing Editor, EMPLOYEE RIGHTS & EMPLOYMENT POLICY JOURNAL, 2004-present
Co-editor, Workplace Prof Blog, http://lawprofessors.typepad.com/laborprof_blog/,
2008-2020
Contributing Editor, Jotwell (Journal of Things We Like (Lots)), Work Law Section,
<http://worklaw.jotwell.com/>, 2010-present
Fifth Annual Colloquium on Current Scholarship in Labor and Employment Law,
Organizing committee, 2009-10
Shalom House, St. Louis, Missouri, Personnel Committee Member, 2009-12

American Association of Law Schools

Membership Review Committee, 2021-present (3-year term)
New Law Professors Section, Chair 2012, Chair-Elect 2011, Treasurer 2010
Employment Discrimination Section, Executive Committee Member, 2010-13
Sabbatical Membership Reporter, 2013-present

American Bar Association

Accreditation Site Team Member, 2013-present
Section of Legal Education and Admissions to the Bar, Member 2001-present,
Section of Labor and Employment Law, Member 2001-present
Section of State and Local Government Law, State Attorneys General and State
Department of Justice Issues Committee, Founding Member, 2013-16
Section of Litigation, Member Appellate Practice, Employment & Labor Relations,
and The Woman Advocate Committees 2001-16

Southeastern Association of Law Schools

Board of Directors Member, 2015-2018
Deputy Executive Director, 2013-15
New Scholars Committee Member, 2006-10, Chair, 2010-13
Prospective Law Professors Program Committee Member, 2012-13
New Law Professors Program Committee Member, 2012-13
Website Committees Member, 2008-10

Saint Louis University

General Counsel Search Committee, 2021
Graduate Academic Affairs Committee, 2017-20
Strategic Planning Assembly, 2014-15
Women's & Gender Studies Advisory Board, 2012-present
Women's & Gender Studies Governance Committee, 2014-present

Saint Louis University College of Law

Pipeline Programs ad hoc committee, 2021-present
LRW appointments, 2021
ACS Advisor, 2019-present
Curriculum Committee, 2009-11, 2012-13, 2019-20
Self-Assessment/Site Visit Committee Chair, 2017-20
American Constitution Society advisor, 2020-present
Admissions Committee, Spring 2017
Federalist Society Co-Advisor, 2016-18
Ad Hoc Committee on Diversity and Inclusion, 2016
Employment Law Association Advisor, 2014-16, 2021-present
Strategic Planning Committee, 2013-14
Faculty Assembly Vice President, 2013-14, President, 2014-15
Dean Search Committee, 2012-13
Appointments Committee, 2010-12
Working Group on Status, Chair, 2011-12
International Law Students Association Advisor, 2012-13
National Lawyers Guild Co-Advisor, 2011-14
Hispanic National Bar Association Moot Court Competition Coach/Advisor, 2010
Center for International & Comparative Law, Member 2010-present
William C. Wefel Center for Employment Law, Member 2009-present

Cumberland School of Law, Samford University

Public Interest Project Advisory Board Member, 2007-09
Appointments Committee, 2007-09
Admissions Committee, 2006-07
Faculty Policy Committee (elected), 2006-09
University Diversity Committee, 2006-09
Faculty Advisor: Moot court, 2007-09, Women in Law. 2006-09, Community Service Organization, 2005-07
Organizer, Interschool Symposium on the Role of Professional Schools in Promoting Public Mindedness (2005-07)

RECENT LITIGATION/CONSULTING/POLICY ADVOCACY

Consulted pro bono with various groups or individuals on matters related to workplace law and federal courts expertise, for example consulting on diversity issues and discrimination, helping to draft legislation for state legislature seeking to ban confidential settlements by government actors, providing expert opinion on same sex harassment, and conferring on civil service and labor protections for city workers, 2010-present

MO Education Association v. MO Department of Labor & Industrial Relations, Case No. SC 98412 (Mo. Supreme Court), Amicus Curiae Brief (Oct. 26, 2020)

AFCSME Council 61 v. Missouri, Case No. 18AC-CC00407 (Cole County Circuit Court), expert witness

SEIU v. NLRB & Preferred Bldg. Servs., United States Court of Appeals for the Ninth Circuit No. 19-70334, Brief of Amicus Curiae Labor Law Professors in Support of Appellant (Aug. 26, 2019)

Comcast Corp. v. Nat'l Ass'n of African Am.-Owned Media, United States Supreme Court No. 18-1171, Brief of Amici Curiae Employment Law Professors in Support of Respondents, October term 2019

Allen v. Cooper, United States Supreme Court No. 18-877, Brief for Law Professors as Amicus Curiae Supporting Petitioners, October term 2019

Bostock v. Clayton Cty., United States Supreme Court Nos. 17-1618, 17-1623, 18-107, Brief of Employment Discrimination Law Scholars as Amici Curiae in Support of the Employees, October term 2019

New Prime v. Oliveira, United States Supreme Court No. 17-340, Brief by Employment Law Scholars Amici Curiae in Support of Respondent, October term 2018

Janus v. AFSCME, United States Supreme Court No. 16-1466, Brief of Amici Curiae Labor Law & Labor Relations Professors in Support of Respondents, October term 2017

OTHER PROFESSIONAL EXPERIENCE AND PAST ACADEMIC APPOINTMENTS

Cumberland School of Law, Samford University	Birmingham, Alabama
<i>Associate Professor of Law (without tenure)</i>	July 2008-June 2009
<i>Assistant Professor of Law</i>	July 2005-June 2008

Courses: Federal Courts, Employment Law, Civil Rights, Criminal Law, Property

Honors: Lightfoot, Franklin & White Scholarship Award, 2008

Harvey S. Jackson Excellence in Teaching Award, 2007

Chicago-Kent College of Law
Visiting Assistant Professor of Law

Chicago, Illinois
July 2001-June 2005

Courses: Labor Law, Federal Courts, Legal Research and Writing I and II
Honors: Nudelman Award for Outstanding Faculty Support to Moot Court, 2004

Office of the Illinois Attorney General
Assistant Attorney General
Civil Appeals Division

Chicago, Illinois
Sept. 1995-June 2001

International Human Rights Law Institute, DePaul University
Staff Attorney

Chicago, Illinois
July 1993-Sept. 1995

EDUCATION

University of Iowa College of Law
Juris Doctor, 1993, *with distinction*
Managing Editor, IOWA LAW REVIEW, Outstanding Woman Law Graduate

Iowa City, Iowa

Grinnell College
Bachelor of Arts, Philosophy, 1989

Grinnell, Iowa