

## Faculty Salary Report – 2021 Update

provost@slu.edu

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Dear Colleagues,

We have now posted to the Provost's Office website an [update](#) of the **Faculty Salary Report** we have conducted several times in recent years. [Similar reports](#) were made available in 2015 and 2018. These documents are accessible only to members of the SLU community; you must be logged in to MySLU to view them.

Like the previous reports, this updated version focuses on:

- **Market Competitiveness:** How does SLU faculty compensation compare to compensation at similar, peer institutions? How do market-based pay gaps vary by SLU college/school?
- **Internal Gender Equity:** What pay gaps exist at SLU between genders? How do those gaps differ by college/school? How great are the gaps, and have they changed over time?

The report details the study's methodologies, findings, and major conclusions. While we have certainly made progress on these issues since 2015, the report confirms that more progress is needed. The results of this research will continue to inform our shared financial planning efforts, and are a focal point of analysis for our new Faculty Fellow for Equity Issues, Dr. Katie Heiden-Rootes.

If you have any questions about this year's report, please feel free to contact [Associate Provost Stacey Harrington](#), [Katie Heiden-Rootes](#), or [me](#).

Sincerely,

Mike Lewis, Ph.D.  
Provost